**Raji Sosa Thomas**

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##### Objective

##### To pursue a challenging career in Software Testing and Quality Engineering that will allow me to use my skills and experience for personal and professional growth as well as update my skills.

##### Experience Summary

* Around **4** year and **10** months of experience in **Functional Testing** and **Quality Assurance**
* Currently working for **SAP Labs**, Bangalore from Magna InfoTech.
* Worked in projects that follows Agile Methodology(Scrum)
* Involved in all the phases of software development cycle which includes design, specification,

testing and working closely with development team

* Analysis of usability, security, functionality and ensuring that the software meets the system

Requirements

* Working in close co-ordination with the testing team in creating test plan and test cases from the user requirements (functional and business), also produced Test Summary Reports and Test Estimation for management and business stakeholders
* Experience in low level base customization and system setup
* Good understanding in 7 modules of SAP - HCM Suite
* Good understanding in Commercial Project Management
* Experience includes in Test case design, Automated Test data preparation, Test execution, Analyzing test results and defect management.
* Testing of Desktop application, Web application and Product testing



## Software skills

|  |  |
| --- | --- |
| Testing | Smoke, System, Integration, End to End, Regression Testing ,Usability,Accesability & Compatibility Testing |
| Operating Systems | MS-DOS, Windows 2000,XP |
| Defect Management Tool | GTP,CSS |
| SAP Technologies | HCM - ESS, MSS, LSO, PD-PM&TM, PA-OM, Time Management ,E-REC  Commercial Management – SD, MM ,PS etc. |
| Automation Tool | E-CATT(SAP);QTP- (Basics) |



##### Professional Experience

**Employer**: **SAP LABS, Bangalore**

**Position** **Title**: **Software Test Engineer**

**Project Name: Confluence-Commercial Project Management**

**Modules Covered: PICM , PWS and FP**

**Tenure: June 2012-till date**

**Project Description:** It provides an end-to-end process coverage of all aspects of a project based business which helps increase project profitability and the productivity of project employees. It is mainly used in Engineering, Construction & Operations and professional industry. It has three components

Project Workspace (PWS), PFP (Project Financial Planning) and PICM (Project Issue and Change

Request Management).

**Project workspace** provides integrated view across systems and applications in order to support users to complete their tasks. It shows information about project commercials, procurement, team members, financial plans and issues & change requests. Real-time Analytics offer insight for project KPIs such as cost, margins, issues and change, progress etc.

**Project Financial Planning** allows planning and forecasting of quantities, costs and revenues throughout the project life cycle (bid stage, baseline planning, execution). The planning sheet is based on SAP Business Objects Analytics which provides highly flexible and user friendly interface.

**Project Issue and Change Management** documents the issues and change requests during project execution. It is also integrated with financial planning to assess the cost and revenue impact of change requests. The change requests function is also integrated with financial planning to assess the cost and revenue impact of change requests.

**Responsibilities:**

• System/Client set up, Authoring test cases and test execution

• Executing test cases in FIT, Regression, Usability, PIT and Accessibility

• Preparing Bug reports and updating/posting the bugs in GTP.

• Presenting the Quality updates during review meeting.

**Employer**: **SAP LABS, Bangalore**

**Position** **Title**: **Software Test Engineer**

**Project Name: HCM ESS MSS**

**Modules Covered: ESS, MSS, LSO, PD-PM&TM, HR P&F, PA-OM, E-REC**

**Tenure: July 2011 – June 2012**



**Project Description:** Manager Self-Service (MSS) consists of a set of easy to use tools, transactions, and reporting capabilities that gives managers a single point of access to manage their employees and budgets efficiently, effectively, and proactively. The employee self-service (ESS) is an employee-centric portal with easy access to the information tasks like working time recording , requesting Leave to their manager and benefits enrollment.

**Responsibilities:**

• System/Client set up, Authoring test cases and test execution of ESS & MSS business scenarios.

• Automated Master data creation for different phases of testing including for SAP customers using E-CATT tool.

• Executing test cases in FIT, Regression and SAT.

• Preparing Bug reports and updating/posting the bugs in GTP.

• Presenting the Quality updates during review meeting.

• Support accessibility and Regression teams during SAT Phase**.**

• Performed browser compatibility testing which includes IE, Firefox & Safari (Mac book)

• Organized and participated in Expert testing for Employee Benefits module

• Knowledge Transfer to new joiners and colleagues.

• Involved in understanding the new concepts in theming for testing purpose

**Employer**: **SAP LABS, Bangalore**

**Position** **Title**: **Software Test Engineer**

**Project Name: HCM Data Privacy**

**Modules Covered: Time Management, E-REC**

**Tenure: Nov 2010 – June 2011**



**Project Description:** The aim of this project is archiving of selective or complete data, based on retention period from the database of R/3 System that no longer needs to be online .Even on-demand destruction of the archived data at later point of time was in scope.

**Responsibilities:**

• Authoring test cases and test execution of Time Management and E-REC archiving objects.

•Automated Master data creation for different phases of testing including for SAP customers using E-CATT tool.

• Executing test cases in FIT and Regression.

• Preparing Bug reports and updating/posting the bugs in GTP.

• Presenting the Quality updates during review meeting.

• Knowledge Transfer to new joiners and colleagues.

**Employer**: **IBELL INFOTECH, Cochin**

**Position** **Title**: **Quality Analyst**

**Tenure: May 2007 – June 2008**



**Responsibilities:**

The role involved in testing Web pages which includes Link Testing, Compatibility testing, Accessibility Testing and Internationalization testing. Search Engine Optimization (SEO) techniques were utilized for the project. Even performed UAT for an Inventory and billing application which was meant for a local Book shop.

**Employer**: **Prosound Products (Ahuja Group of Companies), Mumbai**

**Position** **Title**: **QC Engineer**

**Tenure: Nov 2006 – March 2007**



**Responsibilities:**

The role involved in Product testing of different amplifiers, mixers & microphones. Even it includes QC check for random production lot. Calibration of Instruments used in Production, R&D and QC. Liaising with R&D on issues found with new products. Preparing test cases and test summary report for each batch of testing.



**Personal Strengths**

* Flexibility to work under pressure
* Faster learning curve
* Self-motivated

**Personal profile**

* Date of birth : 18th Sep 1984
* Marital status : Married
* Nationality : Indian
* Passport No : H1182189